



PRESS RELEASE

FOR IMMEDIATE RELEASE

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IGAF WORLDWIDE MOURNS THE LOSS OF MEMBER FIRM PARTNER JIM DALEIDEN

It is with great sorrow that IGAF Worldwide must share the news of the death of Jim Daleiden, a tax partner at Boulay, Heutmaker, Zibell & Co. (Minneapolis, MN, USA).

Jim had been a partner at Boulay, Heutmaker, Zibell & Co. (BHZ) since 1992 and a member of BHZ's family since 1989. Jim passed away on Monday, March 16, 2009, after a long battle with cancer. Jim is survived by his wife, Betty.

Jim graduated from St. Thomas College in 1968 and earned a master's degree in business taxation from the University of Minnesota before becoming a CPA in 1973. Jim considered his colleagues at BHZ his extended family, and they treasured his calm, laid-back demeanor as well as his vast tax expertise. Jimmy D, as he was affectionately known, loved a good time, whether playing cards with friends or singing karaoke.

Jim always valued community service. He served as president of both the Shakopee Rotary and the Savage Chamber of Commerce; sat on the Savage City Council planning commission and audit committee; was founding director of the Minnesota Valley Transit Authority; and was a member of the Minnesota Taxpayers Association and the Minneapolis CPA Tax Roundtable. In 1999, the Minnesota Society of CPAs awarded Jim its Public Service Award, recognizing the top volunteer effort among the Society's 9,500 members.

Jim's dedication to his clients was legendary, and is reflected in the long-lasting relationships he forged with them, some of which have spanned 30 years or more. He will be deeply missed.

IGAF Worldwide extends its sympathy to the partners and staff of BHZ and to Jim's family and friends.

Messages of condolence can be shared with the firm via Corrine Fedje, BHZ Marketing Director, by emailing her at cfedje@bhz.com.

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